



THE WORKERS' COMPENSATION RATING AND INSPECTION BUREAU

June 10, 2005

CIRCULAR LETTER NO. 1989

To All Members and Subscribers of the Bureau:

**CLASSIFICATIONS WITH CAPPED RATES-
RATES EFFECTIVE SEPTEMBER 1, 2005**

The stipulated approved overall decrease in average rates effective 9/1/05 was - 3.0%. The average change in average rates by Industry Group and the maximum changes for individual classes within industry groups are as follows:

Rate Change	Manufacturing	Contracting	Office and Clerical	Goods and Services	Miscellaneous
Average	-6.8%	+1.1%	-5.8%	-6.0%	+3.4%
Maximum	+17.4%	+21.3%	+17.9%	+17.8%	+22.4%
Minimum	-22.6%	-18.7%	-22.1%	-22.2%	-17.6%

Fifty (50) classes were capped at the maximum industry group average rate increase and seventy-two (72) classes were capped at the maximum industry group average rate decrease. The attached exhibits display a comparison of the capped and uncapped rates for classes whose rates were capped. Rates shown in this exhibit are the average rates prior to the offsets for:

- All Risk Adjustment Program (ARAP),
- Merit Rating Program,
- Insolvency Fund, and
- Construction Classification Premium Adjustment Program.

For details on how manual rates are derived from average rates, please see Section X-L of the filing for 9/1/05 rates under the actuarial heading of our website, www.wcribma.org.

ROBERT McCARTHY
Vice President and Actuary

Attachments

MASSACHUSETTS WORKERS' COMPENSATION
Comparison of Proposed and Present Average Rates

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Class Code	9/1/2003 Avg Rate	9/1/2005 Uncapped Avg Rate	9/1/2005 Capped Avg Rate	=[(3)/(2)]-1 Uncapped % Change	=[(4)/(2)]-1 Capped % Change	=[(3)/(4)]-1 Uncapped vs. Capped
0016	4.58	3.21	3.57	-29.9%	-22.1%	-10.1%
0034	5.17	4.00	4.02	-22.6%	-22.2%	-0.5%
0036	5.17	4.00	4.02	-22.6%	-22.2%	-0.5%
0083	5.20	3.63	4.05	-30.2%	-22.1%	-10.4%
0113	5.17	4.00	4.02	-22.6%	-22.2%	-0.5%
0170	5.17	4.00	4.02	-22.6%	-22.2%	-0.5%
0909	113.18	141.40	133.27	24.9%	17.8%	6.1%
0912	226.37	282.81	266.56	24.9%	17.8%	6.1%
0917	4.33	3.29	3.37	-24.0%	-22.2%	-2.4%
1748	3.69	5.05	4.33	36.9%	17.3%	16.6%
1860	2.11	2.92	2.47	38.4%	17.1%	18.2%
2002	6.76	5.04	5.23	-25.4%	-22.6%	-3.6%
2014	4.98	3.61	3.86	-27.5%	-22.5%	-6.5%
2021	2.82	2.06	2.19	-27.0%	-22.3%	-5.9%
2039	3.38	4.00	3.96	18.3%	17.2%	1.0%
2070	6.61	5.10	5.12	-22.8%	-22.5%	-0.4%
2115	4.88	3.26	3.78	-33.2%	-22.5%	-13.8%
2131	3.95	2.99	3.06	-24.3%	-22.5%	-2.3%
2150	9.41	5.53	7.28	-41.2%	-22.6%	-24.0%
2288	4.01	2.92	3.11	-27.2%	-22.4%	-6.1%
2305	4.52	3.26	3.50	-27.9%	-22.6%	-6.9%
2362	3.76	2.91	2.91	-22.6%	-22.6%	0.0%
2417	2.45	3.27	2.87	33.5%	17.1%	13.9%
2623	5.06	3.14	3.92	-37.9%	-22.5%	-19.9%
2790	1.68	2.29	1.97	36.3%	17.3%	16.2%
2835	5.56	3.96	4.31	-28.8%	-22.5%	-8.1%
2841	3.24	2.29	2.51	-29.3%	-22.5%	-8.8%
3018	5.59	3.98	4.33	-28.8%	-22.5%	-8.1%
3042	4.31	3.18	3.34	-26.2%	-22.5%	-4.8%
3081	7.37	8.92	8.64	21.0%	17.2%	3.2%
3082	7.37	8.92	8.64	21.0%	17.2%	3.2%
3085	4.16	5.31	4.88	27.6%	17.3%	8.8%
3120	1.69	2.40	1.98	42.0%	17.2%	21.2%
3132	3.21	2.40	2.49	-25.2%	-22.4%	-3.6%
3220	3.77	2.42	2.92	-35.8%	-22.5%	-17.1%
3255	6.53	4.35	5.06	-33.4%	-22.5%	-14.0%
3257	4.77	3.54	3.69	-25.8%	-22.6%	-4.1%
3336	2.39	3.60	2.80	50.6%	17.2%	28.6%
3365	11.73	16.22	14.22	38.3%	21.2%	14.1%
3373	8.57	6.37	6.63	-25.7%	-22.6%	-3.9%
3383	1.53	1.91	1.79	24.8%	17.0%	6.7%
3571	2.10	1.54	1.63	-26.7%	-22.4%	-5.5%
3635	2.23	3.90	2.61	74.9%	17.0%	49.4%
3642	2.39	1.49	1.85	-37.7%	-22.6%	-19.5%
3821	4.50	5.54	5.29	23.1%	17.6%	4.7%
3841	3.46	2.43	2.68	-29.8%	-22.5%	-9.3%
4053	2.23	1.54	1.73	-30.9%	-22.4%	-11.0%
4061	4.05	2.47	3.14	-39.0%	-22.5%	-21.3%
4062	4.05	2.47	3.14	-39.0%	-22.5%	-21.3%
4113	2.23	1.54	1.73	-30.9%	-22.4%	-11.0%
4114	4.67	2.78	3.62	-40.5%	-22.5%	-23.2%
4273	2.97	4.24	3.48	42.8%	17.2%	21.8%
4301	5.63	4.34	4.36	-22.9%	-22.6%	-0.5%
4304	3.25	4.03	3.81	24.0%	17.2%	5.8%
4470	2.61	3.11	3.06	19.2%	17.2%	1.6%
4511	0.48	0.57	0.56	18.8%	16.7%	1.8%
4512	0.36	0.20	0.28	-44.4%	-22.2%	-28.6%
4583	4.59	3.36	3.56	-26.8%	-22.4%	-5.6%
4635	3.37	2.55	2.61	-24.3%	-22.6%	-2.3%

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Class Code	9/1/2003 Avg Rate	9/1/2005 Uncapped Avg Rate	9/1/2005 Capped Avg Rate	=[(3)/(2)]-1 Uncapped % Change	=[(4)/(2)]-1 Capped % Change	=[(4)/(3)]-1 Uncapped vs. Capped
4740	3.40	1.77	2.63	-47.9%	-22.6%	-32.7%
4741	5.06	3.47	3.92	-31.4%	-22.5%	-11.5%
4777	4.59	3.36	3.56	-26.8%	-22.4%	-5.6%
4828	3.46	0.93	2.68	-73.1%	-22.5%	-65.3%
4829	3.46	0.93	2.68	-73.1%	-22.5%	-65.3%
5020	3.82	5.30	4.63	38.7%	21.2%	14.5%
5037	55.58	26.77	45.18	-51.8%	-18.7%	-40.7%
5040	36.27	46.22	43.99	27.4%	21.3%	5.1%
5057	28.28	43.38	34.29	53.4%	21.3%	26.5%
5059	28.28	43.38	34.29	53.4%	21.3%	26.5%
5069	28.28	43.38	34.29	53.4%	21.3%	26.5%
5146	5.19	6.62	6.29	27.6%	21.2%	5.2%
5213	18.53	24.49	22.47	32.2%	21.3%	9.0%
5215	8.94	7.14	7.27	-20.1%	-18.7%	-1.8%
5223	8.94	7.14	7.27	-20.1%	-18.7%	-1.8%
5402	15.51	23.49	18.81	51.5%	21.3%	24.9%
5545	39.49	56.42	47.89	42.9%	21.3%	17.8%
5610	7.29	4.81	5.93	-34.0%	-18.7%	-18.9%
5701	29.75	23.71	24.19	-20.3%	-18.7%	-2.0%
5703	25.50	18.49	20.73	-27.5%	-18.7%	-10.8%
6233	9.58	7.67	7.79	-19.9%	-18.7%	-1.5%
6251	12.96	6.18	10.54	-52.3%	-18.7%	-41.4%
6252	9.43	7.01	7.67	-25.7%	-18.7%	-8.6%
6325	4.29	3.45	3.49	-19.6%	-18.6%	-1.1%
7230	12.40	8.72	10.22	-29.7%	-17.6%	-14.7%
7360	8.81	6.07	7.27	-31.1%	-17.5%	-16.5%
7409	13.81	7.77	11.39	-43.7%	-17.5%	-31.8%
7418	13.81	7.77	11.39	-43.7%	-17.5%	-31.8%
7420	13.81	7.77	11.39	-43.7%	-17.5%	-31.8%
7421	1.91	2.46	2.33	28.8%	22.0%	5.6%
7422	1.91	2.46	2.33	28.8%	22.0%	5.6%
7423	2.89	4.42	3.53	52.9%	22.1%	25.2%
7431	1.91	2.46	2.33	28.8%	22.0%	5.6%
7502	3.13	4.93	3.83	57.5%	22.4%	28.7%
7515	2.02	1.37	1.67	-32.2%	-17.3%	-18.0%
7538	6.33	5.08	5.15	-19.7%	-18.6%	-1.4%
7601	6.33	5.08	5.15	-19.7%	-18.6%	-1.4%
7704	3.14	1.48	2.59	-52.9%	-17.5%	-42.9%
7855	10.07	7.45	8.19	-26.0%	-18.7%	-9.0%
8002	2.67	3.47	3.14	30.0%	17.6%	10.5%
8046	2.15	2.73	2.53	27.0%	17.7%	7.9%
8058	2.78	3.41	3.27	22.7%	17.6%	4.3%
8106	6.18	7.87	7.27	27.3%	17.6%	8.3%
8111	3.04	3.62	3.57	19.1%	17.4%	1.4%
8204	14.77	9.03	11.49	-38.9%	-22.2%	-21.4%
8233	7.24	9.41	8.52	30.0%	17.7%	10.4%
8263	8.75	6.31	6.81	-27.9%	-22.2%	-7.3%
8265	7.24	9.41	8.52	30.0%	17.7%	10.4%
8385	5.19	3.93	4.04	-24.3%	-22.2%	-2.7%
8500	7.24	9.41	8.52	30.0%	17.7%	10.4%
8745	5.36	9.05	6.31	68.8%	17.7%	43.4%
9014	3.43	2.62	2.67	-23.6%	-22.2%	-1.9%
9016	2.90	2.14	2.26	-26.2%	-22.1%	-5.3%
9019	5.23	7.09	6.40	35.6%	22.4%	10.8%
9089	1.42	0.94	1.11	-33.8%	-21.8%	-15.3%
9178	17.42	37.07	21.32	112.8%	22.4%	73.9%
9402	5.70	7.15	6.97	25.4%	22.3%	2.6%
9534	5.62	7.31	6.81	30.1%	21.2%	7.3%
9545	8.87	7.03	7.22	-20.7%	-18.6%	-2.6%
9549	7.31	4.86	5.95	-33.5%	-18.6%	-18.3%
9552	5.86	7.29	7.10	24.4%	21.2%	2.7%
9553	5.86	7.29	7.10	24.4%	21.2%	2.7%
9620	0.71	0.85	0.83	19.7%	16.9%	2.4%