



October 2, 2025

**CIRCULAR LETTER NO. 2450**

To All Members and Subscribers of the WCRIBMA:

**ADJUSTED INDIVIDUAL PAYROLL LIMITATIONS**

**EFFECTIVE OCTOBER 1, 2025  
APPLICABLE TO NEW AND RENEWAL BUSINESS**

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The individual weekly payroll limitations for executive officer minimum and maximum; and the maximum individual payroll limitations for the following class codes are revised annually to reflect the observed percentage change in the SAWW over the previous year's SAWW.

Code 9186 – "Carnival, Circus or Amusement Device Operations – Traveling - All Employees & Drivers"

Code 9178 – "Athletic Team or Park: Non-Contact Sports"

Code 9179 - "Athletic Team or Park: Contact Sports"

**The executive officer minimum and maximum individual weekly payroll limitations are calculated as follows:**

Step 1: Initial Value =  $UMAX_{new} = UMAX_{old} \times (SAWW_{new} / SAWW_{old})$   
 $UMAX_{new} = \$1,455.77 \times (\$1,922.48 / \$1,829.13) = \$1,530.07$

Step 2: Initial Value =  $UMIN_{new} = UMIN_{old} \times (SAWW_{new} / SAWW_{old})$   
 $UMIN_{new} = \$291.16 \times (\$1,922.48 / \$1,829.13) = \$306.02$

Step 3: Basis of Premium equals the Initial Value rounded to the nearest \$10.

$MAX_{new} = \$1,530.07$  rounds to  $\$1,530$   
 $MIN_{new} = \$306.02$  rounds to  $\$310$

**The maximum individual weekly payroll limitations for Codes 9186, 9178, and 9179 are calculated as follows:**

Step 1: Initial Value =  $CMAX_{new} = CMAX_{old} \times (SAWW_{new} / SAWW_{old})$   
 $CMAX_{new} = \$436.75 \times (\$1,922.48 / \$1,829.13) = \$459.04$

Step 2: Basis of Premium equals the Initial Value rounded to the nearest \$10.  
 $CMAX_{new} = \$459.04$  rounds to  $\$460$

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\* The values used for  $UMAX_{old}$ ,  $UMIN_{old}$  and  $CMAX_{old}$  are last year's unrounded figures.

Effective October 1, 2025, the SAWW in the Commonwealth of Massachusetts increased to \$1,922.48 from \$1,829.13. Consequently, the following individual payroll limitations outlined above are:

Executive Officer, Elected Official or Spouse Weekly Minimum	<b>\$310</b>
Executive Officer, Elected Official or Spouse Weekly Maximum	<b>\$1,530</b>
Maximum average weekly wage for Codes 9186, 9178 and 9179	<b>\$460</b>

This change only affects new and renewal business effective on or after October 1, 2025.

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